

**Colchester Federated Church
Confidential Volunteer/Staff Screening Form**

This form is to be filled out by anyone in any compensated or volunteer position involving the supervision and custody of minors.

The covenants between persons seeking employment or authorized volunteer positions in the church require honesty, integrity, and truthfulness for the health of the individuals participating and of the church as a whole.

Beginning such relationships with an open exchange of relevant information builds the foundation for a continuing and healthy covenant between employees or volunteers and the church they seek to serve.

The Colchester Federated Church is committed to maintaining a safe and healthy environment in which infants, children and youth can learn about and experience God's love. We have a moral responsibility to provide the highest quality and safest care and programming possible in all areas of our ministry programs. In order to ensure this, all employees and volunteers who provide care for minors are expected to complete this screening form.

Date _____

Name

Address

Business Phone _____ Home Phone _____

Age _____

Are you CPR certified or do you have any medical training? _____

____ infant/child certification ____ adult CPR

____ Community CPR ____ day care CPR

Expiration Date _____

Are you a member of this church? ____ yes ____ no

How long have you been a member? _____

If less than 1 year, list the name and address of other churches you have attended regularly during the past five (5) years:

Describe any previous church work involving children and/or youth:

References (two people other than Colchester Federated Church staff members and not related to you who know you well)

1. Name _____ Telephone _____
Street _____ City _____ State ____ Zip Code _____

2. Name _____ Telephone _____
Street _____ City _____ State ____ Zip Code _____

I have never been found guilty, or pled guilty or no contest to a criminal charge.

_____ True _____ Not True

If not true, please give a short explanation of the circumstances:

No civil lawsuit alleging actual or attempted sexual discrimination, harassment, exploitation or misconduct; physical abuse, child abuse, or financial misconduct has ever resulted in a judgment being entered against me, been settled out of court, or been dismissed because the statute of limitations has expired.

_____ True _____ Not True

If not true, please give a short explanation of the circumstances.

I have never terminated my employment or service in a volunteer position, nor had my employment or authorization to hold a volunteer position terminated, for reasons relating to allegations of actual or attempted sexual discrimination, harassment, exploitation, or misconduct; physical abuse; or child abuse. True _____ Not True _____

If your services have been terminated in the past for the above reasons, please give a short explanation. (Please indicate the date of termination, name, address, and telephone number of employer or volunteer supervisor, and nature and place of incident(s) leading to your termination

Covenant Agreement

The covenants between persons seeking employment and authorized volunteer positions in the church require honesty, integrity, and truthfulness for the health of the individuals participating and of the church as a whole.

To that end, I attest the information set forth in this screening form is true and complete. I understand any misrepresentation or omission may be grounds for rejection of consideration for, or termination of, the position I am seeking to fill.

Beginning such relationships with an open exchange of relevant information builds the foundation for a continuing and healthy covenant between employees and volunteers and the church they seek to serve.

To that end, I authorize the Colchester Federated Church, and its agents to make inquiries regarding all statements I have set forth above. I also authorize all entities, persons, former employers, supervisors, courts, law enforcement, and other public agencies to respond to inquiries concerning me, to supply verification of the statements I have made and to comment on and state opinions regarding my background and character.

To encourage such persons and entities to speak freely, I hereby release them from all liability and responsibility arising from their responses, comments, and statements made in good faith and without malice.

The hiring and authorized volunteer recruitment process at The Colchester Federated Church involves the distribution of information regarding applicants to those persons in a position to recruit, secure and supervise this position I am seeking to fill. I, therefore, authorize The Colchester Federated Church, to circulate, distribute, and otherwise share information gathered in connection with this application to such persons for these stated purposes. I understand that The Colchester Federated Church will share with me information it has gathered about me, if I request it to do so.

Applicant Signature _____